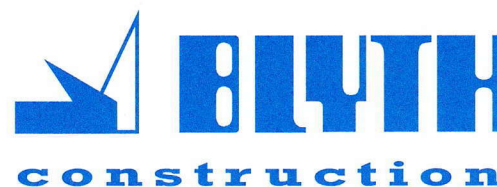


Anti-slavery & human trafficking policy statement.



BLYTH CONSTRUCTION (SW) Ltd.

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Overview

Blyth Construction (SW) Ltd is committed to providing a work environment that is free from human trafficking & slavery by promoting ethical employment practices & will not knowingly work with suppliers that employ or utilise forced labour.

This policy will be published on our web site.

Organisation structure

Blyth Construction is a small to medium building and civil engineering company working in the Devon & Cornwall area. We employ six full time and up to another 10 staff when required. All are legally entitled to work in the United Kingdom & provided with contracts detailing their rights within four weeks of starting employment.

Our commitment to anti-slavery

We are committed to ensuring there is no modern slavery or human trafficking in our supply chains or in any part of our business. This policy reflects our commitment to act ethically & with integrity in all our business relationships using effective controls to ensure slavery & trafficking is not taking place in our own labour force or that of our supply chains. All Blyth Construction staff & sub-contractors will be treated in the same manner & in accordance to the laws of the United Kingdom. We expect & demand the same from our suppliers.

Suppliers

Blyth Construction only purchases goods from recognised companies who openly comply with the Modern Slavery Act 2015. Suppliers who refuse to demonstrate this openly or on demand or cause suspicion of the ill-treatment of their labour force, will not continue to be used, & reported to the relevant authority & governing body.

Training

Blyth Construction staff are made aware of all policies in the staff hand book & will provide additional information, training & support on any policy if requested.

A handwritten signature in blue ink, appearing to read "RD", with a stylized flourish at the end.

Rory Davies

Director

1st October 2016